

**Education**

M.A., Botany/Wetland Ecology, University of Texas at Austin, 1980  
B.S., Forestry/Wildlife Science, Stephen F. Austin University, 1975

**Areas of Relevant Expertise**

Wetlands  
Threatened/Endangered Species  
Terrestrial Ecology  
Habitat Restoration/Creation  
Regulatory Compliance: Section 404; Endangered Species Act

**Certifications – Qualifications – Training**

Certified Training in Habitat Evaluation Procedure (HEP)  
Certified Professional Wetland Scientist (PWS) No. 000155  
US Army Corps of Engineers Qualified Wetland Delineation Training

**Years of Experience**

With This Firm: 20  
With Other Firms: 11

**Relevant Experience Summary**

- Habitat Restoration
- Jurisdictional Wetland Delineation
- Section 404/10 Permitting
- Threatened/Endangered Species
- Section 7/10(a) Permitting (ESA)
- Terrestrial Ecology
- Mitigation
- Land Use
- NEPA EA/EIS
- Expert Testimony
- USFWS HEP Procedure
- USACE HGM Analysis

**Experience Summary**

Mr. Sherrod is a co-founder of Horizon™ and specializes in terrestrial and wetland ecology, endangered species, regulatory permitting, and NEPA compliance. He has over 29 years of experience in the technical applications of these fields and the regulatory aspects of project-compliance procedures. He is a recognized expert in wetlands issues and is certified as a “Professional Wetland Scientist” (No. 000155) by the Society of Wetland Scientists Certification Program, Inc. He has directed hundreds of wetland assessment and permitting projects throughout the southern US that have included jurisdictional wetland delineation; aerial photographic interpretation and mapping; habitat creation, enhancement, and reclamation; shoreline stabilization; and mitigation planning. Mr. Sherrod has been qualified as an expert witness in federal court regarding wetlands and endangered species issues and has been regularly invited to give presentations and lectures on these issues at conferences and universities. He has been a long-standing steering committee member of two state organizations composed of scientists and regulators to further wetland and endangered species research and conservation efforts. He has successfully represented public and private applicants in numerous Section 10(a)(1)(B) permits (Endangered Species Act incidental take of endangered species) issued in the Albuquerque Region of the US Fish and Wildlife Service as well as Section 7 consultations. He has certified training in HEP (US Fish and Wildlife Service Habitat Evaluation Procedure) and has participated in numerous HEP analyses, performing the computer analysis for many of these studies. He has also conducted several Hydrogeomorphic Model (HGM) analyses for wetland impacts and mitigation. He brings an enormous amount of practical experience and expertise to any project to facilitate regulatory permitting, particularly as related to wetlands and endangered species. His capabilities are based upon many baseline and impact assessments requiring statistically supportable quantitative data collected for vegetation and wildlife over large acreage project sites.